

solutions that change lives



WCG International HR Solutions is an award-winning, internationally recognized leader in customized workforce, consulting and technology solutions based in Victoria, British Columbia.

Creating a Better World

We work with governments, businesses and community partners to help income assistance recipients find long-term employment. Since 1995, we have delivered over \$300 million in employment programming and assisted clients to attain more than 70,000 job placements. Our results are proven, measurable, low risk and cost-effective.

We care about creating a better world – one person, one job, one community at a time.

“When we started in 1995, our goal was to find employment for 25 people in one community. Today, 70,000 job placements later, we have helped to change the lives of people in more than 300 communities across Canada.”

- Ian Ferguson, Chief Executive Officer, WCG International HR Solutions



Outstanding Results

Since 1995, we have:

- saved taxpayers hundreds of millions of dollars
- helped reduce the number of British Columbians on income assistance by more than 230,000
- worked with over 65,000 businesses to meet their HR needs
- delivered proven employment programming in more than 300 Canadian communities
- assisted clients to attain over 70,000 job placements with an average yearly salary of \$22,000
- achieved one of the best retention rates in North America, with 80% of participants retaining at least 12 months of full-time, unsubsidized employment. In fact, many of our clients have been back at work for 5–10 years

Community-Based Partnerships

At WCG, we recognize that partnerships are integral to our success. Our outcomes are the product of valued alliances with governments, the business sector, community agencies, chambers of commerce, industry-specific organizations and The Conference Board of Canada.

Accountability and Adaptability

- we have delivered over \$300 million in accountable, transparent and performance-based job placement programs
- we have the proven ability to adapt our programs to meet the needs of a broad demographic of income assistance recipients
- independent program evaluations demonstrate our ability to consistently exceed goals set by our government funders

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